



## CRITICAL CHARTER SCHOOL PERSONNEL AND STUDENT SERVICES WORKSHOPS

Two Full-Day Workshops Designed to Maximize Your Effectiveness and Minimize Legal Liability

These workshops address key common areas of charter school liability, and provide useful tips for minimizing this liability. The workshops will also utilize hypothetical examples to present practical solutions that can help you avoid costly mistakes. Sample forms related to critical areas of discussion will also be provided.

### BAY AREA

(RSVP by Sept. 6)

Sept. 12 – Student Services  
Sept. 13 – Personnel

**The Claremont Hotel,  
Berkeley**

510.843.3000

[REGISTER](#)

### LOS ANGELES

(RSVP by Sept. 13)

Sept. 19 – Student Services  
Sept. 20 – Personnel

**Millennium  
Biltmore Hotel**

213.624.1011

[REGISTER](#)

### SACRAMENTO

(RSVP by Sept. 8)

Sept. 14 – Student Services  
Sept. 15 – Personnel

**Embassy Suites**

916.326.5000

[REGISTER](#)

### SAN DIEGO

(RSVP by Sept. 15)

Sept. 21 – Student Services  
Sept. 22 – Personnel

**Hilton Mission Valley**

619.543.9000

[REGISTER](#)

### BUILDING A FRAMEWORK OF KNOWLEDGE

Using real life case studies, participants will receive bottom line legal analysis with practical guidelines to overcome the most challenging charter school employment and student services perils.

**PERSONNEL SESSION \$295**

**STUDENT SERVICES SESSION \$295**

**BOTH SESSIONS \$395**

**HOURS: 10am - 4pm**

There will be a 1hr lunch break both days.  
Lunch is not provided.

# CRITICAL CHARTER SCHOOL PERSONNEL AND STUDENT SERVICES WORKSHOPS



## STUDENT SERVICES PRESENTATIONS

### THE UNREST REGARDING RESTROOMS: LGBTQ AND THE LAW FOR PUBLIC SCHOOLS

Review the most up-to-date legal requirements for LGBTQ students related to restroom and locker room access, as well as consider enacting appropriate policies and procedures to ensure legal compliance.

### AW NUTS! SUPPORTING STUDENTS WITH ALLERGIES AND MEDICAL ISSUES

Introduction and overview of Section 504, as well as consideration of best practices for assisting students with allergies and other medical issues while maintaining strict compliance with legal requirements.

### ARE THERE FIRECRACKERS IN THAT BACKPACK? INVESTIGATION, SUSPENSION, EXPULSION AND THE LAW

Learn to master the suspension and expulsion process, including appropriate searches of students and investigation of behavioral violations.

### MY PRECIOUS: A DISRUPTIVE PARENT PLAY IN ONE ACT

Manage parent or other adult misbehavior on school campuses and learn the best legal tools along with practical tips for early intervention with disruptive or disrespectful parents.

### UNIQUE SCHOOLS FOR UNIQUE CHILDREN: TOP 10 TIPS FOR SUPPORTING SPECIAL EDUCATION STUDENTS IN A SCHOOL CHOICE ENVIRONMENT

Address best practices for avoiding liability and understanding the unique legal obligations and challenges related to serving special education students in charter schools.

## PERSONNEL PRESENTATIONS

### TAEKWONDO PERSONNEL MOVES FOR CHARTER ADMINISTRATORS

Learn how to take proper and defensible personnel actions regarding hiring, evaluation, misconduct investigations, and discipline/termination of charter school employees.

### OH WHAT A TANGLED WEB WE WEAVE, IF WE KNOW LITTLE ABOUT EMPLOYEE LEAVES

Review how to develop and manage a compliant leave system for all employees, including untangling the three headed monster of compliance with FMLA, the ADA, and workers' compensation leaves.

### ARRANGED MARRIAGES – HOW TO AVOID OR MANAGE A UNION RELATIONSHIP

Master best practices and legal essentials for maintaining your mission in successfully navigating pre-union or post-union environments at your charter school.

### TEMPTED TO OVER-EXEMPT?

Learn to master the complex rules regarding employees who are exempt from over-time laws, and develop systems to ensure all employees are properly classified to avoid costly litigation and monetary penalties.

### UNDERSTANDING THE ANATOMY OF A PREDATOR — STOP SEXUAL MISCONDUCT BEFORE IT OCCURS

Establish a top to bottom policy, training, and reporting system with an eye on preventing adults from crossing professional boundaries with students.

**YOUNG, MINNEY & CORR, LLP**

SACRAMENTO ■ LOS ANGELES ■ SAN DIEGO ■ WALNUT CREEK



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